1. Total number of staff completing survey

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Total	2	4	2	7		1							

Total	16

2. Responsibilities in the firm

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	2												
Associate or assistant		4											
Other employee or staff member			2	7		1							
Prefer not to say													
Total	2	4	2	7		1							

3. Ownership in organisation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1												
No	1	4	2	7		1							
Prefer not to say													
Total	2	4	2	7		1							

4. Manager of employee

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	3											
No		1	2	7		1							
Prefer not to say													
Total	2	4	2	7		1							

5. Age group

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24													
25 - 34			1	1									
35 - 44		2				1							
45 - 54	2			3									
55 - 64		2	1	1									
65+				1									
Prefer not to say				1									
Total	2	4	2	7		1							

6. Gender

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female	1	1	2	7		1							
Male	1	3											
Prefer Not To Say													
Total	2	4	2	7		1							

7(a). Disability

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes				2									
No	2	4	2	5		1							
Prefer not to say													
Total	2	4	2	7		1							

7(b). Limitations

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot				1									
Yes, limited a little													
No	2	4	2	6		1							
Prefer not to say													
Total	2	4	2	7		1							

8. Ethnic group

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Asian / Asian British - Bangladeshi													
Asian / Asian British - Chinese													
Asian / Asian British - Indian		1											
Asian / Asian British - Pakistani						1							
Any other Asian background													

Black / Black British - African													
Black / Black British - Caribbean													
Any other Black background													
Mixed / Multiple ethnic groups - White and Asian													
Mixed / Multiple ethnic groups - White and Black African													
Mixed / Multiple ethnic groups - White and Black Caribbean													

Mixed / Multiple ethnic groups - White and Chinese													
Any other mixed / multiple ethnic background													
White - British / English / Welsh / Northern Irish / Scottish	2	3	2	6									
White - Irish													
White - Gypsy or Irish Traveller													
White - Any other White background				1									
Arab													

Any other ethnic group													
Prefer not to say													
Total	2	4	2	7		1							

9. Religious belief

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist		1		1									
Buddhist													
Christian	2	2	2	6									
Hindu		1											
Jewish													
Muslim						1							
Sikh													
Any other religion													
Prefer not to say													
Total	2	4	2	7		1							

10. Sexual orientation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual													
Gay Man													
Gay Woman / Lesbian													
Heterosexual / Straight	2	4	2	7		1							
Other													
Prefer not to say													
Total	2	4	2	7		1							

11. Secondary school

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	2	2	2	6		1							
UK Independent/Fee-Paying School		2		1									
Attended school outside the UK													
Prefer not to say													
Total	2	4	2	7		1							

12. University attendance

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	1	1			1							
No		3											
Did not attend University			1	7									
Prefer not to say													
Total	2	4	2	7		1							

13. Carer child under eighteen

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2			3		1							
No		4	2	4									
Prefer not to say													
Total	2	4	2	7		1							

14. Caring hours per week

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	2	4	2	4		1							
Yes, 1 - 19 hours a week				3									
Yes, 20 - 49 hours a week													
Yes, 50 or more hours a week													
Prefer not to say													
Total	2	4	2	7		1							